



## **Autogrill launches a young people's training project called "School & Work"**

- The initiative will involve around 100 students from 11 schools in Milan and Rome.
- The Group is one of the first in its industry to launch a summer programme preparing young people for the labour market within the framework of legislation favouring alternation between school and work.

Milan, 23 June 2016 – Autogrill (Milano: AGL IM) has decided to support the professional training of students from secondary schools in Italy and launch a summer programme lasting around six weeks, from the end of June, for around a hundred students from the 3<sup>rd</sup> and 4<sup>th</sup> years of secondary schools in Milan and Rome. The Group is one of the first in its sector to undertake this activity, provided for by decree law 107/2015.

The Company intends to introduce the students to the labour market by means of highly practical training and thus contribute to enacting the provisions of the new law, so-called "Good School".

*"One of the central themes in our time is the relationship between young people and work. With this initiative, the first by an operator in the travel f&b industry, we intend to help students make a start towards a real professional career," said Autogrill Head of Human Resources and Organization Marilena Ferri. "We're convinced it will be a highly instructive experience, especially as an introduction to the world of employment, which is so very different from day-to-day life at school," concluded Ferri.*

In addition to providing training opportunities, Autogrill will be making donations to the schools involved, thus stepping up its commitment to state-run schools and training for the new generations.

The programme will run indicatively till 29 July and include an interim assessment after the 3<sup>rd</sup> week to evaluate the efficacy of the training developed up to that point.

The students will look at all the activities involved in operating f&b locations. Under the constant supervision of a tutor, they will be able to experience the workplace and interact with customers and colleagues. They will wear branded polo shirts similar to those of American campus uniforms to make them recognizable. The young people selected have all had the training necessary for working in points of sale, having obtained certificates (on workplace safety and



food safety. Those assigned to airports have been given additional special training, as required by safety regulations.

The students were selected from amongst voluntary candidates from the schools participating in the project on the basis of guidelines supplied by Autogrill. Agencies involved in the selection were Randstad HR Solutions (a Randstad Group Italia S.p.A. company specializing in consulting on HR and training) and CONSEL "Consorzio ELIS, a non-profit organization that promotes participation by its members in school-work alternation programmes. The pilot project only involves Milan and Rome at present. The schools in Milan, l'IIS Luigi Galvani, l'ITI Lagrange, l'ITIS Ettore Molinari e l'ITI Marconi (Gorgonzola); in Rome, l'IIS Via di Saponara, 150 (Acilia) - Sede Magellano, l'IIS Federico Caffè, l'IIS Leonardo Da Vinci, l'IIS Pacinotti Archimede, l'IIS Charles Darwin, l'IIS Paolo Baffi (Fiumicino) e l'IIS Croce Aleramo.

The students will start work in 10 of the Group's points of sale chosen because easy to reach and thus include locations in urban areas and at the airports of Milan Linate and Malpensa and Rome Fiumicino. They will work four hours a day, five days a week, and be supervised by a tutor in the various point of sale activities, thus enjoying the widest possible training experience in full compliance with the provisions of law disciplining employment of minors.

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